

ANNEXURE A

UPDATES ON

STRATEGY IMPLEMENTATION PROGRESS

JULY 2013 – JUNE 2014

A-1	Faculty Development	January – December, 2013		January – June 2014	
	Strategic Goal	Status	Comments	Status	Comments
A1.1	PhD Overseas Scholarships	Completed (HEC Funding have been fully allocated)	<p>Three (03) FT Faculty members (Mr. Obaid Gill, Mr. Amir Awan & Mr. Nauman Amin) have joined their Universities abroad to pursue their PhDs / leading to PhD studies.</p> <p>Four (04) FT Faculty members (Mr. Asad Ilyas, M. Asif Jaffer, Ms. Nida Aslam and Ms. Sana Tauseef) pursuing Split PhD/DBA from IMT-GEM Ghaziabad, India</p> <p>Further, two (02) FT Faculty members (Ms. Beena Butool & Ms. Ghazal Asif) also joined their Universities abroad to pursue their PhD studies; they have got University scholarships.</p>	Completed (HEC Funding have been fully allocated)	<p>One (01) FT Faculty member Ms. Lalarukh Ejaz has joined SPLIT PhD program at University of Southampton (UoS), and (03) more FT Faculty members are expected to join SPLIT PHD program at UoS by the end of 2014;</p> <p>Two (02) FT Faculty members (Mr. Abbas Gillani & Mr. Imran Saqib) will also be joining their universities abroad in September 2014 to pursue their PhD Studies.</p>
A1.2	Approach Pakistani scholars finishing PhD degrees abroad	Ongoing	Karachi's image continues to post a serious problem for attracting these scholars who prefer to locate at Lahore, Islamabad.	Ongoing	No progress has been made in this regard.
A1.3	Faculty in practice / Adjunct Faculty	Ongoing	Mr. Zafar Siddiqui and Mr. Saleem Umer have been hired as faculty in practice	Ongoing	Mr. Hanif Ajari has been hired as Professor of Practice in Marketing Department.
A1.4	Visiting faculty from reputed Universities overseas	Ongoing	<p>Dr. Wasim Azhar led and observed case teaching sessions and workshops in December 2013.</p> <p>Senior Lecturer Hartmut Wellerdt, University of Bremen, Germany visited IBA from Feb 11 to Feb 22, 2013 and then Sept 11 to Sept 26, 2013. He conducted workshops on case teaching and case writing for IBA faculty. He also observed faculty led sessions and shared his experience with students as well.</p>	Ongoing	<p>Senior Lecturer Hartmut Wellerdt, University of Bremen, Germany visited IBA from Mar 22 – April 4, 2014. He conducted guest lectures in many classes and conducted workshop for CED.</p> <p>Dr. Manfred Akstinat, from SES Germany visited IBA April 28 – May 26, 2014, he conducted workshop on agriculture entrepreneurship for CED</p>

		January – December, 2013		January – June 2014	
	Strategic Goal	Status	Comments	Status	Comments
A1.5	Up-gradation of existing faculty	Ongoing	<p>03 faculty members Mr. Sharjeel Ahmad Hasnie, Mr. Usman Nazir and Mr. Amer Iqbal Awan attended IMTA 2013 at Slovenia in June 2013.</p> <p>03 faculty members Mr. Imran Saqib, Mr. Muhammad Azam Ali and Ms. Nida Aslam Khan attended IFP at IESE Business School, Barcelona, Spain in June 2013.</p> <p>02 faculty members M. Asif Jaffer has been promoted as Assistant Professor and Dr. Naved Ahmed have been promoted as Professor after completing the</p>	Ongoing	<p>Dr Adnan Haider& Mr. Umer Ghani attended IFP at IESE Business School, Barcelona, Spain in June 2014.</p> <p>Dr Huma Amir and Ms. Farah Naz Baig attended a workshop on “Quantitative Tools in Marketing” from June 10 – 28, 2014.</p> <p>Dr. Zahoor Ahmed from LUMS visited IBA from Jan – Mar, 2014 and mentored IBA faculty on research and case study publications in HEC recognized journals to streamline their promotion towards next cadre.</p>
A1.6	Introduction of funding facility for Masters from top 100 universities of the world for IBA full time faculty	Ongoing	No faculty member has applied for this funding in 2013	Ongoing	No faculty member has applied for this funding in 2014
A1.7	Teaching Assistants and Research Assistants	Ongoing	<p>Teaching Assistants = 110 (avg. per semester)</p> <p>Research Assistants = 15</p> <p>Work Study Program = 03</p> <p>Part-time Students = 51</p>	Ongoing	<p>Spring Semester-2014 (Jan-Jun.)</p> <p>Teaching Assistants = 103 (avg. per semester)</p> <p>Research Assistants = 08</p> <p>Work Study Program =05</p> <p>Part-time Students = 36</p>
A1.8	New Recruitment System	Ongoing	16 new faculty members joined: (1 Professor, 9 Assistant Professors, 3 Lecturer, 1 Teaching Fellows & 2 - Professor of Practice)		07 new faculty members joined: (4 Assistant Professors, 1 Lecturer, 1 Teaching Fellows & 1 Professor of Practice).

A-2 QUALITY ASSURANCE AND ACADEMIC DEVELOPMENT					
		January – December, 2013		January – June 2014	
	Strategic Goal	Status	Comments	Status	Comments
A2.1	International Advisory Council	Ongoing	No activity	Ongoing	No activity
A2.2	Diversity of Pedagogical tool	Ongoing	<p>Dr. Wasim Azhar followed up with the faculty on case teaching in December 2013.</p> <p>Senior Lecturer Hartmut Wellerdt, University of Bremen, Germany again visited IBA from Feb 11 to Feb 22, 2013 and then during Sept 11 to Sept 26, 2013, for similar activities.</p>	Ongoing	<p>Dr. Zahoor Ahmed from LUMS, visited IBA during Jan 13 – Mar 13, 2014, his major TORs included:</p> <ul style="list-style-type: none"> - Review of MBA curriculum - Mentoring IBA faculty (collectively and individually) on case teaching / case writing.
A-3 EXTERNAL LINKAGES AND PARTNERSHIPS					
	Strategic Goal	Status	Comments	Status	Comments
A3.1	Accreditation process	Ongoing	<p>AMBA Accreditation (by Association of MBAs) is in process. We have sent the application form and are awaiting response.</p> <p>We have also initiated working on NBEAC Accreditation (by HEC).</p> <p>15 AACSB groups have been formed to work on compliance of AACSB Standards.</p>	Ongoing	<p>An Accreditation Core Group has been established comprising faculty from various disciplines, program directors and QEC Director.</p> <p>Core members namely Dr Amber Gul & Ms. Nyla Ansari attended AACSB workshop in Singapore and China respectively, to under the accreditation process.</p>

		January – December, 2013		January – June 2014	
	Strategic Goal	Status	Comments	Status	Comments
A3.1A	International partnership / Exchange Program	On-going	<p>In Spring 2013:</p> <ul style="list-style-type: none"> - 1 MBA student attended IBA Dhaka, Bangladesh as exchange student - 3 undergraduate students attended US universities via the State Department funded exchange program - 1 undergraduate student attended Trent University as a Visiting Student - 2 undergraduate students participated in The Washington Center (TWC) internship cum academic program <p>In Fall 2013:</p> <ul style="list-style-type: none"> - 3 students attended MBA exchange at University of Malaya, Malaysia - 2 MBA students attended MBA exchange at Sabanci University, Turkey - 1 student attended IAE Aix Marseille University, France - 11 undergraduate students attended US universities via the State Department funded exchange program - 3 students attended Summer Program at NUS, Singapore and 1 student attended at Warwick. - One student attended a Summit and Conference at Harvard University in October. 	Ongoing	<p>Spring 2014:</p> <p>7 undergraduate students attended US universities on exchange in Spring 2014 and 1 undergraduate student attend TWC in Spring 2014.</p> <p>A group of students is planned to visit Koc University, Turkey in August, 2014</p> <p>A group of students is scheduled to visit S.P. Jain, Mumbai, India during August, 2014.</p> <p>Another group of students is scheduled to visit ISB, India during the second half of 2014.</p>
A3.2	Professional networks, Associations, Linkages, Partnerships				

2. FACULTY OF COMPUTER SCIENCE		July 2013 – June, 2014	
	Strategic Goal	Status	Comments
2.1	CEO Forum (FCS)	Ongoing	The next CEO Forum 2014 is planned for Fall semester 2014.
2.2	B.S. Computer Science	Achieved	Admissions achieved in Fall 2013= 92; and for Spring 2014=65, for a total of 157 new enrollments in 2013-14 Academic year.
2.3	M.S. Computer Sciences	Achieved	Final new enrollment in MS (CS) program in Fall 2013 was 13, and for Spring 2014 was 7.

3. PHYSICAL INFRASTRUCTURE GOALS ACHIEVED IN JANUARY 2013-JUNE 2014							
Projects in progress (Renovation & Up-gradation)							
	Strategic Goals			January 2013-December 2013		January 2014-June 30, 2014	
		Start	Finish	Status	Comments	Status	Comments
3.1	FCS Building Extension (City Campus Phase-I, II & III)	June 2013	March 2013	Completed	Building and allied facilities completed and in use	--	--
3.2	Improvement of Staff Town	Dec. 2012	June 2014	To be redesigned	Project of renovation abandoned. New apartments to be built	On hold	Design contract scheduled to be awarded in 2014-2015 for Apartment Building
3.3	Direct Waterline from KW&SB to Staff Colony Main Campus and Boys Hostel. Construction of 100,000 gallons Underground storage tank and 50,000 gallons Overhead Water storage tank	Jan. 2011	Oct. 2012	In-Progress	Completion in Jan 2014	Completed and is fully functional	--
3.4	Load Extension from 374 to 850 KW (City Campus)	Sept.2011	July 2012	Completed	Completed	-	-
3.5	New Academic Block Main Campus	March 2012	March 31, 2013 (Revised)	Completed	Building and allied facilities completed and fully occupied	-	-
3.6	New Boys Hostel	March 2012	Aug. 2013	Completed	Completed	-	-
3.7	New Girls Hostel	May 2012	July 2013	Completed	Completed	-	-
3.8	Visiting Faculty Residents	Dec. 2011	March 2013	Completed	Completed	-	-
3.9	Students Centre Main Campus	Oct.2011	May 31, 2013 (Revised)	Completed	Building and allied facilities completed and fully occupied	-	-

	Strategic Goals			January 2013-December 2013		January 2014-June 30, 2014	
		Start	Finish	Status	Comments	Status	Comments
3.10	Aman Tower City Campus	Nov. 2011	May 2014 (Revised Planned Finish including ID September 2014)	85% core and shell work 45% HVAC 30% Electrical	Value Engineering of ID Packages in process. Award of ID Works expected in 1 st week of January 2014. Procurement process for elevators completed and work awarded in Nov.2013. Procurement process for Gen-sets is in progress . Furniture is in design and Tender preparation stage.	All contracts of ID works awarded except Standby Genset and Furniture.Overall building work is 74 % complete	Target completion is December 2014
3.11	Sports Facilities & Ancillary Works, Main Campus	Jan. 2012	May 2013	Completed	All facilities are fully functional	-	-
3.12	Prayer Hall Main Campus	Feb. 2012	Aug. 2013	Completed	Facilities in Use	-	-
3.13	External Development Infrastructure Works, Main Campus	Oct. 202 (Awarded in Dec. 2012)	Dec. 2014	15%	Work in progress	45% complete	Target Completion is October 2014
3.14	Electrical Infrastructure System, Main Campus	August 2012 (Awarded in Nov. 2012) Site handed over in January 2013	June 2014 (Revised due to design changes)	55%	Work in progress	Completed including Power Hub . Street Lights works taken out due to delay in External Development Works	Power System fully is functional . Street light package under procurement stage.
3.15	Renovation & Refurbishment of Existing Library	Site handed over Nov. 2011	January 2013 (Revised February 2014)	80%	Work in progress Furniture Work order placed in Nov. 2013 . (Delayed due to interior layout changes)	Contractor abandoned the project . New Contractor has been engaged	Revised completion is 30 th September 2014.

	Strategic Goals			January 2013-December 2013		January 2014-June 30, 2014	
		Start	Finish	Status	Comments	Status	Comments
3.16	Renovation & Up-gradation of Administration Building	March 2012	September 2013 (Revised June 2014)	60% (Under Construction)	Work in Progress Procurement process of furniture completed. Work order will be placed in January 2014. (Delayed due to changes in interior layouts)	85%	Revised completion September 2014
3.17	Development of Electrical Infrastructure at Staff Colony, New Girls Hostel and New Boys Hostel	January 2013	December 2013	Completed	Completed	--	--

4. ICT INFRASTRUCTURE – TECHNOLOGY ROADMAP							
	Strategic Goal	Start	Finish	January – December, 2013		January – June, 2014	
				Status	Comments	Status	Comments
4.1	UPS		f	95% Completed.	<p>Following installed:</p> <ul style="list-style-type: none"> -100KVA installed at Student Center. -Visiting Faculty 30KVA handed over to Projects. - New Girls Hostel 30KVA handed over to Projects. - Library 60KVA handed over to Projects. <p>At hand one in stock waiting deployment:</p> <ul style="list-style-type: none"> - 200 KVA for Admin Block. 	95% Completed	200 KVA Admin Block & 60KVA Library UPS has to be installed and would be done as soon as the building is complete.
4.2	Procurement & Deployment of Cisco Active Component for Library Main Campus.	4- Apr-13		90 % Completed	Hardware has been procured waiting for building completion.	90 %	Waiting for Building Completion.
4.3	DR solution on Cloud	08-May-13		15% Completed	Different options are being explored.	80 % Completed	LOA has been issued to the successful bidder. We have planned to move DR solution on cloud by the month of September 2014.
4.4	Lecture Recording solution	09-Ju-13	20-Aug-14	20% Completed	Solution has been designed / customized as per our need and it's in process of product selection.	80 % Completed	LOA has been issued to the successful bidder. Project would be completed in the month of August and would be available for Fall 2014 semester.
4.5	City Campus Backup Internet Services	02-Mar-13	26-Apr-14	80 Completed	LOA has been issued to the successful bidder and all the prerequisite work has been completed, Delayed due to the reason that vendor hasn't signed the agreement.	Completed	Done.

	Strategic Goal	January – December, 2013				January – June, 2014	
		Start	Finish	Status	Comments	Status	Comments
4.6	Procurement of Mobile Videoconference Equipment	20-Sep-13	15-Aug-14	65% Completed	Technical Evaluation of the participated bidders is in process.	80 % Completed	Letter of Acceptance has been issued to the successful bidder and waiting for the equipment delivery. Equipment would be available for sessions in the month of august 2014.
4.7	Procurement of Cisco Active Equipment for Aman Tower City Campus	01-Apr-14				80 % Completed	Letter of Acceptance has been issued to the successful bidder and waiting for the equipment delivery. Project would be completed as soon as the building is completed.
4.8	Procurement of Cisco Active Equipment for Admin Block Main Campus	17-Feb-14				80 % Completed	Letter of Acceptance has been issued to the successful bidder and waiting for the equipment delivery. Project would be completed as soon as the building is completed.
4.9	Procurement of UPS	01-Apr-14				80 % Completed	Letter of Acceptance has been issued to the successful bidder and waiting for the equipment delivery.
4.10	Procurement of Library Security System	16- Apr-14				80 % Completed	Letter of Acceptance has been issued to the successful bidder and waiting for the equipment delivery. Project would be completed as soon as the building is completed.
4.11	Procurement of Servers & IPT Upgrade	17-Feb-14	30-Sep-14			80 % Completed	Letter of Acceptance has been issued to the successful bidder and waiting for the equipment delivery. Upgrade is planned in the month of September 2014.
4.13	Online payment system	21-Nov-13		90%	Waiting for Certificate.	Completed	Done.
4.14	Onsite Exchange Migration to Office 365	30-Aug-13		60 % Completed	Migration has been done on staging environment; we are waiting for smartphone for the execution of this final migration.	80 % Completed	We are in process of migrating old user data to office 365, this exercise would be completed by October 31 st 2014.

	Strategic Goal	January – December, 2013				January – June, 2014	
		Start	Finish	Status	Comments	Status	Comments
4.15	PeopleSoft Financials	15-Jul-13		20 % Completed	In Staging Phase.	30 % Completed	Requirement Analysis phase.
4.16	HCM Implementation	15-Jan-13	31-July-14	95 % Completed	Integration with ERP & Attendance Machine	Completed	Testing and Staging phase.
4.17	NTHP & STP admission system	6-Jan-13	15-Mar-13	100%	Online Registration form for NTHP & STP programs	Completed	Done
4.18	Publication System	7-Aug-13	26-Feb-14			Completed	Done.
4.19	Transfer IBA website to dedicated server	15-Dec-13	13-Feb-14	80 % Completed	Testing & Provisioning is left.	Completed	Done.
4.20	Task Management ERP Module	4-Nov	15-Jan2014			Completed	Done
4.21	New Website Design & Development						
I	IBA Projects	27- Feb-14				80%	Waiting for content from user department.
II	FCS Final Year Projects	6-May-14	16-May-14			100% Completed	Done
III	FCS Labs	3-March-14	15-Mar-14			100% Completed	Done
IV	CBER	11-Feb-14				40%	Revamping process.
V	CEE-SDP	26-Feb-14				25%	Revamping process.
VI	CED –Post Graduate Diploma MFB	5-April-14				90%	Will be launched by the end of August 2014

	Strategic Goal	January – December, 2013				January – June, 2014	
		Start	Finish	Status	Comments	Status	Comments
VII	Summer Program 2014	3-May-14	10-May-14			100% Completed	Done
VIII	IBA Main Site Revamp	21-May-14				70%	In Progress will be launched by Oct 2014
4.22	Tax Calculation Facility added in the ERP system	28- Feb -14	7-July -14			100% Completed	Done
4.23	Faculty Units claimed	19-May 14	9-June -14			100% Completed	Done

5	Organizational Development	January – December, 2013		January – June, 2014	
	Strategic Goal	Status	Comments	Status	Comments
5.1	Customer Satisfaction Survey	Ongoing	4 th Follow-up Survey has been completed in December, 2013 and the report is expected in January, 2014.	Completed	Report of the 4 th follow-up survey of received from the consultant and disseminated among the departmental heads.
5.2	Training and Development Staff	Ongoing	Total Trainings attended by: Teaching Staff (National: 70 in 44 events) & (International: 21 in 25 events) Non-Teaching Staff: (National: 114 in 40 events); (International: 15 in 7 events, incl. 1 paper presentation)	Ongoing	Total Trainings attended by: Teaching Staff (National: 13 in 9 events) &(International: 12 in 15 events) Non teaching staff (National: 55 in 24 events); International 10 in 2 events
5.3	Launching of new HR policies, and review of existing policies	Ongoing	“Employee Attendance & Flexible Timing Rules” and “Student Recruitment Rules” have been revised after incorporating the required elaborations.	Ongoing	Compensation Structure of full time teaching and non-teaching staff and remuneration rates of Visiting Faculty have been revised after two years.
5.4	Transition of departmental leadership	Achieved	As per the plan outlined in the first 5 year strategy, after the departure of departmental Directors, Managers have taken over the charge as Departmental Heads in ICT, Internal Audit and HR Departments. Only Director Projects remains on board.	Achieved	Head of ICT and Head of HR were formally promoted to their new positions after interview with the Selection Board.
5.5	Mid Term Strategy Review Session	Achieved	Action Plan was disseminated to concerned departments for implementation.	-	-

6	Resource Mobilization	January – December, 2013		January – June 2014	
		Strategic Goal	Status	Comments	Status
6.1	Physical Infrastructure Development Fund	Partially Achieved	Rs.3.0 billion committed out of the target Rs.3.2 billion (balance 0.3 billion)	Partially Achieved	Rs.3.1 billion committed out of the target Rs.3.3 billion (balance 0.2 billion)
6.2	Faculty Development Fund	Partially Achieved	Rs.191.0million achieved out of targeted Rs.270.0 million (balance 66.3 million including Students Faculty Exchange Program mentioned below)	Partially Achieved	Rs.191million achieved out of targeted Rs.270.0 million (balance 61.0 million including Students Faculty Exchange Program mentioned below)
6.3	General Endowment Fund(including endowed chairs)	Partially Achieved	Rs.794.0 million achieved out of targeted Rs.1 billion (balance Rs.206.0 million)	Partially Achieved	Rs.904.0 million achieved out of targeted Rs.1 billion (balance Rs.96.0 million)
6.4	Scholarship Fund (including NTHP & STHP)	Target Exceeded	Rs.185.3 million achieved out of targeted Rs.90 million	Target Exceeded	Rs.219 million achieved out of targeted Rs.90 million (target exceeded by Rs.129 million)
6.5	Students' Faculty Exchange Program	Achieved	Rs.12.7 million achieved	Achieved	Rs.18 million achieved
6.6	IBA Advisory Council	Achieved	Continuous efforts in identifying potential donors and organizing fund-raising activities	Achieved	Continuous efforts in identifying potential donors and organizing fund-raising activities
6.7	Creation of Friends of Institute of Business Administration Trust (FIBAT)	Achieved	A fresh nomination from English Biscuit Manufacturers was made.	Achieved	A fresh nominations from M/s. Premier Insurance, Mr. Hussain Qasim and M/s. Zulfiqar were made.

7	ALUMNI AFFAIRS	July – December, 2013		Jan – Jun, 2014	
	Strategic Goal	Status	Comments	Status	Comments
7.1	Alumni: Student Center Unit	Ongoing	Alumni contacted through personal emails and meetings.	Ongoing	Alumni contacted through personal emails and meetings.
7.2	Alumni Database	Ongoing	Constant updation of Alumni through online profiles.	Ongoing	Constant updation of Alumni through online profiles.
7.3	Alumni Fund	Partially Achieved	Rs.47 million achieved out of targeted Rs.100 million. Rs.75 million donated for physical infrastructure by one alumnus.	Partially Achieved	Rs. 70.627 million achieved out of targeted Rs.100 million. Rs.75 million donated for physical infrastructure by one alumnus.
7.4	Alumni Chapters	Ongoing	New Alumni Chapter launched in Saudi Arabia. Efforts to set up Chapter in Singapore underway. Alumni chapters exist at UK, UAE, Canada, Lahore & Islamabad	Ongoing	No new chapters formed. Separate LinkedIn groups have been formed for Alumni in Singapore and Bahrain citing their sizeable presence in the region. Once, enough members are on board, members will be asked to form a chapter.
7.5	Alumni Cards	Partially Achieved	More than 1200 Alumni Cards were sent out to Alumni during this 6 month period.	Partially Achieved	More than 1100 cards were doled out to Alumni during this time period.
7.6	Alumni Website	Partially Achieved	Lost Alumni Directory was launched. More features to be added in Phase 2	Partially Achieved	Based on Alumni survey results, revamping of website has been chalked out and due to be implemented in the following quarters.
7.7	Social Media	Partially Achieved	Facebook and LinkedIn pages made with over 2000 + members	Partially Achieved	Alumni are being approached primarily through professional network LinkedIn and informal network Facebook and requested to come on board.
7.8	Job Portal	Partially Achieved	Efforts underway to bring Alumni on one platform for searching jobs.	Partially Achieved	Alumni and employers are encouraged to join the portal.
7.9	Text Messaging Service	Achieved	Alumni in Pakistan are provided a quicker and efficient platform to connect with the Department.	Achieved	Alumni are periodically added to the service every time new graduate list is issued or Alumni who desire to avail the facility.

8	CAREER DEVELOPMENT CENTRE	July – December, 2013		January – August, 2014	
	Strategic Goal	Status	Comments	Status	Comments
8.1	Recruitment Drives	On going	<p>42 Companies visited for Recruitments</p> <p>38 recruitment Tests were conducted on campus</p> <p>21 companies took interviews of students on campus</p> <p>Total 69 activities were arranged by CDC in year 2013</p> <p>323 Corporate internships arranged out of 344 students</p> <p>318 students completed their RCI internship in 2013</p> <p><u>MBA Class 2013</u> 17 students to be placed, out of which 13 have jobs, 04 are searching for jobs.</p> <p><u>BBA Class 2013</u> Total 210 to be placed out of which 167 are placed and 43 are not employed</p> <p><u>BS 2013:</u> Total 10 sought for jobs, of which 8 are placed</p>	On going	<p>45 Companies visited for Recruitments</p> <p>40 recruitment Tests were conducted on campus</p> <p>15 companies took interviews of students on campus</p> <p>Total 55 activities were arranged by CDC in year 2013</p> <p>460 Corporate internships arranged out of 489 students</p> <p>325 students completed their RCI internship in 2014</p> <p><u>MBA Class 2014</u> Survey will conduct in November 2014.</p> <p><u>BBA Class 2014</u> Survey will conduct in November 2014.</p> <p><u>BS 2014:</u> Survey will conduct in November 2014.</p>
8.2	Career Fair	Done	<p>37 organizations participated in career fair arranged by placement society and CDC</p> <p>Career Fair for 2014 is scheduled on 1st March 2014. 50 organizations are expected to participate.</p>	Done	<p>39 organizations participated in career fair arranged by placement society and CDC</p> <p>Career Fair for 2015 is scheduled on 1st week of March 2015.</p>

		July – December, 2013		January – August, 2014	
	Strategic Goal	Status	Comments	Status	Comments
8.3	Employer sponsored events for graduating batches	Ongoing	Unilever : Job application process session for BBA students P&G: Resume building and interview skills Apply Valley: Mock assessment center and feedback sessions. 45 students participated Tapal Talent Hunt Session: 40 Students attended Indus Motors: Plant visit and case study competition Gillett Grooming session: For Boys	Ongoing	L'Oreal Brainstorm: for BBA students P&G: Business Challenge competition 2014 Apple Valley: Mock assessment center and feedback sessions. Mobilink Pakistan: Mobilink Rising Star Competition 2014 Lipton Talent Hunt by Unilever for Marketing students
8.4	CEO Forum (FCS)	Done	CEO Forum 2013 held in October 2013.	Done	
8.5	Mock Interviews / Test	Completed	P&G: Resume Building and interview techniques. Arranged with PE sessions	Completed	Will be arranged in PE sessions
8.6	HR Forum	Completed	Two HR Forums arranged. One for MBAs and One for Undergraduates. All Senior Students attended. 11 HR Directors/Heads participated as key guest speakers.		HR Forum: CDC arrange HR Forum with HR club – Joint HR Club and CDC activity
8.7	Responsible Citizen Internship (RCI) Program for BBA 4 onwards	On Going	318 students completed their RCI internship in 2013	On Going	325 students completed their RCI internship in 2014
8.8	Student Development Program 1. Faculty Advising 2. Personal Counseling 3. Developmental Coaching	Done	All freshman are assigned to faculty advisors in September Developmental coaching tool place for all freshman students In September (First week). Around 600 students and 90 coaches participated in activity	On Going	All freshman are assigned to faculty advisors will be assigned in September 2014

		July – December, 2013		January – August, 2014	
	Strategic Goal	Status	Comments	Status	Comments
8.9	Faculty Advisory System	Ongoing	All freshmen added to advisors on ERP. Actual practice is not very satisfactory.	Ongoing	All Freshmen will be added to advisors in September. Few new advisor from social science and new faculty members will be added in the list.
8.10	Graduate Directory	Done	1200 Graduate directories published and dispatched to 502 companies. 1200 Graduate Directories for 2014 will be published in Jan-Feb 2014.	Done	1200 Graduate directories published and dispatched to 800 companies. 1200 Graduate Directories for 2015 will be published in Jan-Feb 2015.
8.11	External Organization System (EOS)	Ongoing	90 new members added, 183 updated and 353 records verified. All companies' data verified.	Ongoing	All records with last update of more than six months were updated.
8.12	SMS Talk Service	Ongoing	Reached to 2202 members till December. All events and drives registered through SMS service	Ongoing	Reached to 2800 + Users. 700 more students are expected to be added on the list. Few old batches will be removed from the membership list.

9	EXECUTIVE MBA PROGRAM	July 2013 – June , 2014			
S#	Strategic Goal	Status	Comments		
9	Executive MBA	Achieved	Enrollment as of June 2014 = 260 Expected for next period = 272		

10	CENTRE FOR ENTREPRENEURIAL DEVELOPMENT	July 2013 – June 2014	
		Strategic Goal	Status
10.1	Regional Entrepreneurial Centers in collaboration with universities	Achieved	MoU signed with different universities.
10.2	CED Website	Achieved	Updated on a regular basis
10.3	INVENT-DICE 2014	Partially Complete	15 Invent workshops were held across Pakistan in different universities. Currently registration is in process. Final event will be in December 2014
10.4	Research	Achieved	11 papers published as Conference proceedings all over the world. 30 local case studies written as well.
10.5	USASBE Award for IBA-CED	Achieved	IBA-CED ranked among the top 3 entrepreneurial centers outside the US. First in Pakistan.
10.6	MOU with SBOI	Work in progress	New MoU signing is awaited with the Sindh Board.
10.7	Entrepreneurship as a specialization in BBA	Achieved	30 students have registered for Fall 2014
10.8	Post Graduate diploma in Family Business & Entrepreneurship	Achieved	Approval from Academic Board has been made in this regard. New batch will commence in Spring 2015
10.9	Signing of MoU with Enclude and World bank on Women	Achieved	A batch of 50 women entrepreneurs will commence in September 2014. Interviews have been conducted and candidates short listed.
10.10	Incubation Center	Achieved	A total of 28 business startups are registered at the incubation center. With increasing demand the number will rise to over the coming months.
10.11	Activity Center/Kiosks	Achieved	4 Kiosks specially designed for incubate companies have been set up in the activity area.
10.12	MOU with Govt. of Baluchistan	Work in progress	Proposal has been prepared and discussions held with the Chief minister of Baluchistan to train the youth of the province. The program will be similar to the EDP model
10.13	Kids Summer Entrepreneurship	Achieved	Trained school kids from less privileged areas in IBA-CED during summers.
10.14	CED Accelerator Program	Achieved	A summer business accelerator program imparting intense training to incubates.
10.15	Short training courses	Achieved	Short training workshops on Entrepreneurship carried out during the year.
10.16	Technology Entrepreneurship workshop in collaboration with British Council	Achieved	2 workshops on Technology Entrepreneurship carried out in Karachi and Islamabad
10.17	Strategic working with Pak Navy	In Progress	CED is collaborating with Pakistan Navy on building an entrepreneurship center in Ormara, Balochistan.

11	Center for Executive Education	January – December, 2013		January – June, 2014	
	Strategic Goal	Status	Comments	Status	Comments
11.1	Open Enrollment Program	Complete	40 OEP	Complete	17 OEP
11.2	Client Specific Program	Complete	10 Clients; 22 programs	Complete	9 Client; 13 Programs
11.3	MOUs/Training Agreement/Professional Bodies	Complete	2 Memberships; 1 MoU	Complete	1 Membership renewal; 1 MOU
11.4	Brainstorming Sessions / Seminars / Video Conferences	Complete	2 Brain Storming Session; 17 Seminars	Complete	2 Seminars

12	Centre for Business & Economic Research (CBER)	January – December, 2013		January – June 2014	
	Strategic Goal	Status	Comments	Status	Comments
12.1	Contract Research	Projects are in progress	Projects are in progress. Final reports are under preparation.	Projects are in progress	1) CCI project will be completed in October 2014. It is agreed this project will be extended for three years. 2) World Bank- Sindh government and IBA agreed to start a project on Fiscal Reforms Unit at Sindh government from October 2014 initially for one year.
12.2	Research dissemination	In progress	WPS initiated. First paper annexed. Seminars series is also initiated and so far 5 seminars are held	In progress	4 MS thesis seminars were held

13.	REGISTRAR'S OFFICE	January – December, 2013		January – June 2014	
	Strategic Goal	Status	Comments	Status	Comments
Development of Documentation					
13.1	Preparation of SOPs	Partially Achieved	Transport Policy prepared, presented to BOG and approved by BOG. IBA Code Book, Student Handbook and various other SOPs have been approved. Updating of Code Book is in progress.	Partially Achieved	IBA Code Book, Student Handbook and various other SOPs have been approved. Updating of Code Book is in progress.
General Administration					
13.2	Pursue vacation of un authorized accommodation in IBA Staff Town	In process	Mr. M Naeem has vacated his house. Final hearing due to take place in first week of Aug 18, 2014. In respect of Mr. Younus, Mr. Nusrat case. Mr. Rao Nisar, cases are still being pursued.	In process	Mr. M Naeem has vacated his house. Final hearing due to take place in first week of Aug 18, 2014. In respect of Mr. Younus, Mr. Nusrat case. Mr. Rao Nisar, cases are still being pursued.