

ANNEXURE A

UPDATES ON

STRATEGY IMPLEMENTATION PROGRESS

JANUARY – DECEMBER, 2013

A-1	FACULTY DEVELOPMENT	July – December, 2012		January – December, 2013	
	Strategic Goal	Status	Comments	Status	Comments
A1.1	Ph.D Overseas Scholarships	Ongoing	Not much headway	Completed (HEC Funding have been fully allocated)	Three (03) FT Faculty members (Mr. Obaid Gill, Mr. Amir Awan & Mr. Nauman Amin) have joined their Universities abroad to pursue their PhDs / leading to PhD studies. Four (04) FT Faculty members (Mr. Asad Ilyas, M. Asif Jaffer, Ms. Nida Aslam and Ms. Sana Tauseef) pursuing Split PhD/DBA from IMT-GEM Ghaziabad, India Further, two (02) FT Faculty members (Ms. Beena Butool & Ms. Ghazal Asif) also joined their Universities abroad to pursue their PhD studies; they have got University scholarships.
A1.2	Approach Pakistani scholars finishing Ph.D degrees abroad	Ongoing	E-mails were sent to more than 100 scholars. 13 responded, 4 will be completing PhD in 2013, 7 have regretted and 2 candidates were invited to deliver presentation but they were unsuccessful.	Ongoing	Karachi's image continues to post a serious problem for attracting these scholars who prefer to locate at Lahore, Islamabad.
A1.3	Faculty in practice / Adjunct Faculty	Ongoing	Leon Menezes have been hired as faculty in practice	Ongoing	Mr. Zafar Siddiqui and Mr. Saleem Umer have been hired as faculty in practice

		July – December, 2012		January – December, 2013	
	Strategic Goal	Status	Comments	Status	Comments
A1.4	Visiting faculty from reputed Universities overseas	Ongoing	<p>Dr. Wasim Azhar led and observed case teaching sessions and workshops in December 2012.</p> <p>Senior Lecturer Hartmut Wellerdt, University of Bremen, Germany visited IBA from Nov 14 to Dec 1, 2013. He conducted workshops on case teaching and case writing, observed faculty led sessions and held one-to-one meeting with few faculty members</p>	Ongoing	<p>Dr. Wasim Azhar led and observed case teaching sessions and workshops in December 2013.</p> <p>Senior Lecturer Hartmut Wellerdt, University of Bremen, Germany visited IBA from Feb 11 to Feb 22, 2013 and then Sept 11 to Sept 26, 2013. He conducted workshops on case teaching and case writing for IBA faculty. He also observed faculty led sessions and shared his experience with students as well.</p>
A1.5	Up-gradation of existing faculty	Ongoing	Javeria Rebaz attended Certificate in English Language Teaching to Adults (CELTA), UAE (By British Council UAE) from Jun 24 to Jul 19, 2012	Ongoing	<p>03 faculty members Mr. Sharjeel Ahmad Hasnie, Mr. Usman Nazir and Mr. Amer Iqbal Awan attended IMTA 2013 at Slovenia in June 2013.</p> <p>03 faculty members Mr. Imran Saqib, Mr. Muhammad Azam Ali and Ms. Nida Aslam Khan attended IFP at IESE Business School, Barcelona, Spain in June 2013.</p> <p>02 faculty members M. Asif Jaffer has been promoted as Assistant Professor and Dr. Naved Ahmed have been promoted as Professor after completing the eligibility criteria.</p>

		July – December, 2012		January – December, 2013	
	Strategic Goal	Status	Comments	Status	Comments
A1.6	Introduction of funding facility for Masters from top 100 universities of the world for IBA full time faculty		Revised Policy has been approved by the Academic Board however, there is no candidate at present as mostly the PhD programs are being explored by interested faculty.	Ongoing	No faculty member has applied for this funding in 2013
A1.7	Teaching Assistants and Research Assistants	Ongoing	Teaching Assistants = 82 Research Assistants = 08 Work Study Program =05	Ongoing	Teaching Assistants = 110 (avg. per semester) Research Assistants = 15 Work Study Program = 03 Part-time Students = 51
A1.8	New Recruitment System	Ongoing	8 new faculty members joined including (1 Professor of Practice; 4 Assistant Professors, 1 Lecturer & 2 Teaching Fellows)	Ongoing	16 new faculty members joined: (1 Professor, 9 Assistant Professors, 3 Lecturer, 1 Teaching Fellows& 2 - Professor of Practice)

A-2 QUALITY ASSURANCE AND ACADEMIC DEVELOPMENT					
	Strategic Goal	Status	Comments	Status	Comments
A2.1	International Advisory Council	Ongoing	Mr. Javed Hamid, Member IAC assisted in MBA Program Review in Oct 2012	Ongoing	No activity
A2.2	Diversity of Pedagogical tool	Ongoing	Dr. Wasim Azhar led and observed case teaching sessions and workshops in December 2012. Senior Lecturer Hartmut Wellerdt, University of Bremen, Germany visited IBA from Nov 14 to Dec 1, 2013. He conducted workshops on case teaching and case writing, observed faculty led sessions and held one-to-one meeting with few faculty members.	Ongoing	Dr. Wasim Azhar followed up with the faculty on case teaching in December 2013. Senior Lecturer Hartmut Wellerdt, University of Bremen, Germany again visited IBA from Feb 11 to Feb 22, 2013 and then during Sept 11 to Sept 26, 2013, for similar activities.
A-3 EXTERNAL LINKAGES AND PARTNERSHIPS					
	Strategic Goal	Status	Comments	Status	Comments
A3.1	Accreditation process	Ongoing	AMBA Accreditation process has been initiated; also started drafting initial documentation for pre-eligibility accreditation request to AACSB	Ongoing	AMBA Accreditation (by Association of MBAs) is in process. We have sent the application form and are awaiting response. We have also initiated working on NBEAC Accreditation (by HEC). 15 AACSB groups have been formed to work on compliance of AACSB Standards.

	Strategic Goal	Status	Comments	Status	Comments
A3.1A	International partnership / Exchange Program	On-going	<p>MOU signed with IAE-Aix GSM France</p> <p>MOU signed with University of Malaya, Malaysia</p> <p>MOU signed with KOC University</p> <p>4 students attended MBA exchange at Tsinghua SEM</p> <p>5 undergraduate students attended US universities on exchange</p>	On-going	<p>In Spring 2013:</p> <p>1 MBA student attended IBA Dhaka, Bangladesh as exchange student</p> <p>3 undergraduate students attended US universities via the State Department funded exchange program</p> <p>1 undergraduate student attended Trent University as a Visiting Student</p> <p>2 undergraduate students participated in The Washington Center (TWC) internship cum academic program</p> <p>In Fall 2013:</p> <p>3 students attended MBA exchange at University of Malaya, Malaysia</p> <p>2 MBA students attended MBA exchange at Sabanci University, Turkey</p> <p>1 student attended IAE Aix Marseille University, France</p> <p>11 undergraduate students attended US universities via the State Department funded exchange program</p> <p>3 students attended Summer Program at NUS, Singapore and 1 student attended at Warwick.</p> <p>One student attended a Summit and</p>
A3.2	Professional networks, Associations, Linkages, Partnerships				

					<p>Conference at Harvard University in October.</p> <p>Spring 2014: 7 undergraduate students are scheduled to attend US universities on exchange in Spring 2014 and 1 undergraduate student is scheduled to attend TWC in Spring 2014</p>
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2. FACULTY OF COMPUTER SCIENCES		July – December, 2012		January – December, 2013	
	Strategic Goal	Status	Comments	Status	Comments
2.1	CEO Forum (FCS)	Done	The next CEO Forum is planned for MidMay 2013	Done	CEO Forum 2013 held in October 2013.
2.2	B.S. Computer Science	Achieved	Final new enrollment in revamped program In Fall 2012= 65; and for Spring 2013 additional 60	Achieved	Final new enrollment in revamped program In Spring 2013= 62; and for Fall 2013 =92, for a total of 154 new enrollments in 2013.
2.3	M.S. Computer Sciences	Achieved	Final new enrollment in MS(CS) program in Fall 2012 is 13, and for Spring 2013 is 18.	Achieved	Final new enrollment in MS(CS) program in Spring 2013 is 18, and for Fall 2013 is 14.

3. PHYSICAL INFRASTRUCTURE GOALS ACHIEVED IN JANUARY – DECEMBER, 2012							
Projects in progress (Renovation & Up-gradation)							
Strategic Goals				July – December, 2012		January – December, 2013	
		Start	Finish	Status	Comments	Status	Comments
3.1	FCS Building Extension (City Campus Phase-I, II & III)	June 2013	March 2013	80% (Combined Phase-I & Phase-II) Phase III added September 2012 to include additional labs	Certain amendments in layout had done to provide additional labs for FCS. However date of completion has been kept the same	Completed	Facility completed and hand over
3.2	Improvement of Staff Town	Dec. 2012	June 2014	In Progress	A design competition among pre-qualified architects/architects-cum-project managers is intended. The competitive designs will be reviewed by EC in March 2013.	To be redesigned	Project of renovation abandoned. New apartments to be built
3.3	Direct Waterline from KW&SB to Staff Colony Main Campus and Boys Hostel Plus Underground and Overhead Water Tanks	Jan. 201	Oct. 2012	In Progress	The project faced numerous, unforeseen hurdles. Completion expected in March/April 2013.	In-Progress	Completion in Jan 2014
3.4	Load Extension from 374 to 850 KW (City Campus)	Sept.2011	July 2012	Completed in July, 2012	Sufficient power available for the City Campus.	Completed	Completed

	Strategic Goals	July – December, 2012				January – December, 2013	
		Start	Finish	Status	Comments	Status	Comments
3.5	New Academic Block Main Campus	March 2012	March 31, 2013 (Revised)	95% Complete	Completion is aimed for March 31, 2013. Additional works added after walk through of client. Major revisions in Computer lab & Seminar hall layout. Building is already occupied and is in use	Completed	Facility Completed and fully occupied and in use
3.6	New Boys Hostel	March 2012	Aug. 2013	Completed	The hostel is in full use at the moment.	Completed	Completed
3.7	New Girls Hostel	May 2012	July 2013	In Progress	Structure 40% complete, expected to complete in December, 2013	Completed	Completed
3.8	Visiting Faculty Residents	Dec. 2011	March 2013	In Progress	70% complete, will be complete in June, 2013	Completed	Completed
3.9	Students Centre Main Campus	Oct.2011	May 31, 2013 (Revised)	80% completed	Work in progress. Date extended to accommodate a few changes made by users during walk through.	Completed	Facility handed over and is in use
3.10	Aman Tower City Campus	Nov. 2011	May 2014 (Revised Planned Finish including ID September 2014)	24% Civil Works Completed	Works of MEP awarded 4 months late as the works to be redesigned for the value engineering to bring the cost close to budget.	85% core and shell work 45% HVAC 30% Electrical	Value Engineering of ID Packages in process. Award of ID Works expected in 1 st week of January 2014. Procurement process for elevators completed and work awarded in Nov.2013. Procurement process for Gen-sets is in progress . Furniture is in design and Tender preparation stage.

	Strategic Goals	July – December, 2012				January – December, 2013	
		Start	Finish	Status	Comments	Status	Comments
3.11	Sports Facilities & Ancillary Works, Main Campus	Jan. 2012	May 2013	60% completed	Work in progress	Completed	Facility in use
3.12	Prayer Hall Main Campus	Feb. 2012	Aug. 2013	35% completed	Work in progress	Completed	Facility in Use
3.13	External Development Infrastructure Works, Main Campus	Oct. 2012 (Awarded in Dec. 2012)	Dec. 2014	Work Commenced w.e.f January 01, 2013	The bids had to be cancelled in order reduce the cost up to the budgeted Cost. Value Engineering completed. Completion date has been kept same assuming favorable law & order circumstances..	15%	Work in progress
3.14	Electrical Infrastructure System, Main Campus	August 2012 (Awarded in Nov. 2012) Site handed over in January 2013	June 2014 (Revised due to design changes)	Work is in progress	Delay of 3 months in award due to value engineering and redesigning after the receipt of bids. Completion period extended to accommodate the complexities of coordinate the changed design of External Development	55%	Work in progress
3.15	Renovation & Refurbishment of Existing Library	Site handed over November 2011	January 2013 (Revised February 2014)	45% Works Completed	6 (six) month delay due to redesigning of major structural elements for façade, strengthening of the existing structure and redesigning of new extension to integrate new structure with the old structure.	80%	Work in progress Furniture Work order placed in Nov. 2013 . (Delayed due to interior layout changes)

	Strategic Goals	July – December, 2012				January – December, 2013	
		Start	Finish	Status	Comments	Status	Comments
3.16	Renovation & Up-gradation of Administration Building	March 2012	September 2013 (Revised June 2014)	22% Complete, Work in progress	Work in progress	60% (Under Construction)	Work in Progress Procurement process of furniture completed. Work order will be placed in January 2014. (Delayed due to changes in interior layouts)
3.17	Development of Electrical Infrastructure at Staff Colony, New Girls Hostel and New Boys Hostel	January 2013	December 2013	Work in progress	Redesigning and value engineering exercises had to be carried out which took almost 4 months. Work could only start in January 2013. Expected to complete in December, 2013.	Completed	Completed

4. ICT INFRASTRUCTURE – TECHNOLOGY ROADMAP							
	Strategic Goal	Start	Finish	July – December, 2012		January – December, 2013	
				Status	Comments	Status	Comments
4.1.	Optic Fiber						Done.
	a) Deployment of fiber Optic Cable from Existing Girls Hostel to Visiting Faculty Hostel.	15- Jul	30-Dec	Completed	a) Within the Main Campus	Completed	Done.
	b) Deployment of fiber Optic Cable from Existing Girls Hostel to New Girls Hostels.			Completed	b) Main Campus and Boys and Girls Hostels	Completed	
4.2.	ICT Data Centers		16-Sep	70% Complete	Due to the Value Engineering which saved IBA Rs.15.5 Million without compromising the specs and features, the completion date has move up to End of March 2013.	Completed	

	Strategic Goal	Start	Finish	July – December, 2012		January – December, 2013	
				Status	Comments	Status	Comments
4.3.	UPS			80% Completed.	<p>Following installed:</p> <ul style="list-style-type: none"> -Three 30KVA installed at Aman CED. -Student Center 100KVA handed over to Projects. <p>At hand two in stock waiting deployment:</p> <ul style="list-style-type: none"> - 200 KVA for Admin Block - 60 KVA for Library, both waiting for the construction completion. - Girls Hostel (main campus) -FCS block, Library (main campus) Multi Purpose building (main campus) 	95% Completed.	<p>Following installed:</p> <ul style="list-style-type: none"> -100KVA installed at Student Center. -Visiting Faculty 30KVA handed over to Projects. - New Girsl Hostel 30KVA handed over to Projects. - Library 60KVA handed over to Projects. <p>At hand one in stock waiting deployment:</p> <ul style="list-style-type: none"> - 200 KVA for Admin Block.
4.4	Procurement & Deployment Cisco Active component for Student Center Main Campus.	4-Apr	28-Aug	-	-	Completed.	Done.
4.5	Procurement & Deployment of Cisco Active Component for Library Main Campus.	4- Apr		-	-	70 % Completed	Hardware has been procured waiting for building completion.

	Strategic Goal	July – December, 2012				January – December, 2013	
		Start	Finish	Status	Comments	Status	Comments
4.6	Procurement & Deployment of Cisco Active Component for New Boys Hostel Main Campus.	Jun12	28-Jan	Completed	Cisco Active component for AMAN CED & New Boys Hostel.	Completed	Done
4.7	Procurement & Deployment of Access point for Boys Hostel Main Campus	Jun12	28-Jan	-	-	Completed	Done
4.8	DR solution on Cloud	08-May		80% Completed	DR site Deployment in under progress, expected deployment completion is March 2013	15% Completed	Different options are being explored.
4.9.	Lecture Recording solution	09-Jul		-	-	20% Completed	Solution has been designed / customized as per our need and it's in process of product selection.
4.10.	City Campus Backup Internet Services	02-Mar		-	-	80 Completed	LOA has been issued to the lowest bidder and all the prerequisite work has been completed, Delayed due to the reason that vendor hasn't signed the agreement.
4.11	Procurement of Mobile Videoconference Equipment	14-Jun		-	-	65% Completed	Technical Evaluation of the participated bidders is in process.

	Strategic Goal	July – December, 2012				January – December, 2013	
		Start	Finish	Status	Comments	Status	Comments
4.12	Cisco Active component for FCS block City Campus.	14-Jan	23-Jul	60% Completed.	Bed evaluation report issue to vendors.	Completed	Done
4.13.	Implementation of Printing Management Solution(Paper cut) in both campuses	02-July	28-Nov	-	-	Completed	Done.
4.14.	Procurement of Mobile Video Conferencing equipment	20-Sep	05-Feb	-	-	70% Completed	Currently Technical evaluation of the tender is in progress.
4.15.	Energize DR Site in Main Campus	Jul 12	17- Apr 13	-	-	Completed	Done.
4.16.	Deployment of Additional Wireless LAN Controller at Main Campus	24-Apr	21-Aug	-	-	Completed	Done.
4.17	Revamp IBA website	20-Jan	20-Feb	-	-	Completed	Done.
4.18	Alumni Website.	15-Jan	05-Mar	-	-	Completed	Done.
4.19	Data center website	05-Nov	10-Dec	-	-	Completed	Done.
4.20	IBA Project website	26-Dec		-	-	In Progress	Waiting for Content from User Department.
4.21	Revamp TRL	01-Oct	05-Nov	-	-	Completed	Done.
4.22	Transfer IBA website to dedicated server	15-Dec		-	-	80 % Completed	Testing & Provisioning is left.

	Strategic Goal	July – December, 2012				January – December, 2013	
		Start	Finish	Status	Comments	Status	Comments
4.23	EOS	11-Feb	04-Jun	-	-	Completed	Done.
4.24	Unitime	01-Jun	15-Dec	-	-	Completed	Done.
4.25	Course outline for all Programs	20-Apr	20-Jul	-	-	Completed	Done.
4.26	Online payment system	21-Nov		-	-	90 % Completed	Waiting for Certificate.
4.27	Online testing application	15-Aug	30-Oct	-	-	Completed	Done.
4.28	Revamp Online admission System	20-Jul	08-Nov	-	-	Completed	Done.
4.29	ICT Inventory Management System	15-Jan	26-Feb	-	-	Completed	Done.
4.30	Onsite Exchange Migration to Office 365	30-Aug		-	-	60 % Completed	Migration has been done on staging environment; we are waiting for smartphone for the execution of this final migration.
4.31	PeopleSoft Financials	15-Jul	02-Aug	-	-	20 % Completed	In Staging Phase.
4.32	Sidhat haider database upgradation	15-May	17-May	-	-	Completed	Done.
4.33	HCM Implementation	15-Dec		-	-	20 % Completed	Integration with ERP
4.34	Sakai Integration with turnitin	21-Jan	06-Feb	-	-	Completed	Done.
4.35	ERP & LMNS DR Site	15-Aug	13-Sep	-	-	Completed	Done.
4.36	Task Management	13-Nov	18-Dec	-	-	Completed	Done.

	Strategic Goal	Start	Finish	July – December, 2012		January – December, 2013	
				Status	Comments	Status	Comments
4.37	Unit System	01-Oct	12-Dec	-	-	Completed	Done.
4.38	Liv@edu (Khi account) Migration Office 365 (For Student Only)	01-Apr	01-May	-	-	Completed	Done.
4.39	SSL implementation for next 3 years	20-Sep	25-Sep	-	-	Completed	Done.
4.40	BI Implementation	17-Jun		-	-	90 % Completed	Testing & Provisioning.

5	ORGANIZATIONAL DEVELOPMENT	July – December, 2012		January – December, 2013	
		Strategic Goal	Status	Comments	Status
5.1	Customer Satisfaction Survey	On going	3 rd follow-up survey was initiated in December, 2012. Currently data collection is in process.	Ongoing	4 th Follow-up Survey has been completed in December, 2013 and the report is expected in January, 2014.
5.2	Training and Development Staff	Achieved	Total Trainings attended by: Teaching Staff (National 57 in 21 events) & International:12 in 18 events). Non-Teaching Staff: (National: 50 in 27 events); (International: 6 in 6 events, incl. 3 paper presentations)	Ongoing	Total Trainings attended by: Teaching Staff (National: 70 in 44 events) & (International: 21 in 25 events) Non-Teaching Staff: (National: 114 in 40 events); (International: 15 in 7 events, incl. 1 paper presentation)
5.3	Launching of new HR policies, and review of existing policies	On going	Rules on House Rental Ceiling were developed and implemented after approval of the BOG. Compensation Rules and Employee Attendance and Flexi Time Rules have been modified.	Ongoing	“Employee Attendance & Flexible Timing Rules” and “Student Recruitment Rules” have been revised after incorporating the required elaborations.
5.4	Transition of departmental leadership			Achieved	As per the plan outlined in the first 5 year strategy, after the departure of departmental Directors, Managers have taken over the charge as Departmental Heads in ICT, Internal Audit and HR Departments. Only Director Projects remains on board.
5.5	Mid Term Strategy Review Session	Achieved	A mid-term Strategy Review Session was conducted on July 18-19, 2012. The objective was to crystallize the next 3 years strategic plan of IBA.	Achieved	Action Plan was disseminated to concerned departments for implementation.

6	RESOURCE MOBILIZATION	July – December, 2012		January – December, 2013	
		Strategic Goal	Status	Comments	Status
6.1	Physical Infrastructure Development Fund	Partially Achieved	Rs.2.25 billion committed out of targeted Rs.3.2 billion (balance 0.95 billion)	Partially Achieved	Rs.3.0 billion committed out of the target Rs.3.2 billion (balance 0.3 billion)
6.2	Faculty Development Fund	Partially Achieved	Rs.192 million achieved out of targeted Rs.270 million (balance 78 million)	Partially Achieved	Rs.191.0million achieved out of targeted Rs.270.0 million (balance 66.3 million including Students Faculty Exchange Program mentioned below)
6.3	General Endowment Fund(including endowed chairs)	Partially Achieved	Rs.761.75 million achieved out of targeted Rs.1 billion (balance Rs.238.25 million)	Partially Achieved	Rs.794.0 million achieved out of targeted Rs.1 billion (balance Rs.206.0 million)
6.4	Scholarship Fund (including NTHP & STHP)	Achieved	Rs.133.36 million achieved out of targeted Rs.90 million	Target Exceeded	Rs.185.3 million achieved out of targeted Rs.90 million
6.5	Students' Faculty Exchange Program	Achieved	Rs.11.41 million achieved	Achieved	Rs.12.7 million achieved
6.6	IBA Advisory Council	Achieved	They are actively involved in finding potential donors and fund-raising activities	Achieved	Continuous efforts in identifying potential donors and organizing fund-raising activities
6.7	Creation of Friends of Institute of Business Administration Trust (FIBAT)	Achieved	Fresh nominations from Gatron Industries Ltd., Allied Bank Ltd. and Habib Bank Ltd.	Achieved	A fresh nomination from English Biscuit Manufacturers was made.

7	ALUMNI AFFAIRS	January – June, 2013		July – December, 2013	
		Strategic Goal	Status	Comments	Status
7.1	Alumni: Student Center Unit	Partially achieved	Reunion encompassing all classes/batches for fund-raising purposes was planned in February. Class of 1971-72 committed one unit. Engro Alumni committed Rs. 1.5 million. SBP Alumni send regular contribution and have so far sent Rs. 0.33 million.	Partially achieved	Alumni contacted through personal emails and meetings.
7.2	Alumni Database	Partially achieved	Around 2,500 alumni have updated their online profiles on the website.	Partially achieved	Constant updation of Alumni through online profiles.
7.3	Alumni Fund	Achieved	Rs.45 million achieved out of targeted Rs.100 million. (In addition to this, Rs.75 million donated for development fund by one alumnus.)	Partially Achieved	Rs.66 million achieved out of targeted Rs.100 million. During July to December 2013, Mr. Shuaib Ahmed, Alumnus of 1964 donated Rs. 10.3 million included in it. (In addition to this, Rs.75 million donated for development fund by one alumnus.)
7.4	Alumni Chapters	Ongoing	New Alumni Chapter launched at Islamabad. Alumni chapters exist at UK, UAE, Canada & Islamabad	Ongoing	New Alumni Chapter launched in Saudi Arabia. Efforts to set up Chapter in Singapore underway. Alumni chapters exist at UK, UAE, Canada, Lahore& Islamabad
7.5	Alumni Cards	Partially Achieved	Almost 800 Alumni Cards were distributed to Alumni all over the world.	Partially Achieved	More than 1200 Alumni Cards were sent out to Alumni.
7.6	Alumni Website	Achieved	State-of-the-art, dynamic website exclusively for Alumni was launched.	Partially Achieved	Lost Alumni Directory was launched. More features to be added in Phase 2
7.7	Social website	Achieved	Facebook and LinkedIn groups being managed to connect alumni.	Partially Achieved	Facebook and LinkedIn pages made with over 2000 + members
7.8	Job Portal	Achieved	Job portal developed by Rozee.pk revived for Alumni job opportunities.	Partially Achieved	Efforts underway to bring Alumni on one platform for searching jobs.
7.9	Text Messaging Service	-	-	Achieved	Alumni in Pakistan are provided a more quicker and efficient platform to connect with the Department.

8	CAREER DEVELOPMENT CENTRE (CDC)	July – December, 2012		January – December, 2013	
	Strategic Goal	Status	Comments	Status	Comments
8.1	Recruitment Drives	On going	<p>32 Companies visited for Recruitments</p> <p>50 organizations are invited for 2013</p> <p>286 Corporate internships arranged out of 302</p> <p><u>MBA Class 2012</u> 48 students to be placed, out of which 40 have jobs, 06 not interested, 02 are searching for job.</p> <p><u>BBA Class 2012</u> Total 231 to be placed out of which 170 are placed, 26 not employed, 14 not interested, 21 went for higher education.</p> <p><u>BS 2012:</u> Total 12 of which 9 are placed</p>	On going	<p>42 Companies visited for Recruitments</p> <p>38 recruitment Tests were conducted on campus</p> <p>21 companies took interviews of students on campus</p> <p>Total 69 activities were arranged by CDC in year 2013</p> <p>323 Corporate internships arranged out of 344 students</p> <p>318 students completed their RCI internship in 2013</p> <p><u>MBA Class 2013</u> 17 students to be placed, out of which 13 have jobs, 04 are searching for jobs.</p> <p><u>BBA Class 2013</u> Total 210 to be placed out of which 167 are placed and 43 are not employed</p> <p><u>BS 2012:</u> Total 10 sought for jobs, of which 8 are placed</p>

8	CAREER DEVELOPMENT CENTRE (CDC)	July – December, 2012		January – December, 2013	
		Strategic Goal	Status	Comments	Status
8.2	Career Fair	Planned.	IBA Career Fair – 2013 is Scheduled on 16 Feb. 45 companies are expected to participate	Done	37 organizations participated in career fair arranged by placement society and CDC Career Fair for 2014 is scheduled on 1 st March 2014. 50 organizations are expected to participate.
8.3	Employer sponsored events for graduating batches	Ongoing	Unilever: Career Counseling Clinics Abudawood: A Seminar by Mr. Nael Ahmed Pfizer: Career counseling workshops Mock assessment centre by Apple valley	Ongoing	Unilever : Job application process session for BBA students P&G: Resume building and interview skills Apply Valley: Mock assessment center and feedback sessions. 45 students participated Tapal Talent Hunt Session: 40 Students attended Indus Motors: Plant visit and case study competition Gillett Grooming session: For Boys
8.4	CEO Forum (FCS)	Done	Planned in May by FCS Department	Done	CEO Forum 2013 held in October 2013.

8	CAREER DEVELOPMENT CENTRE (CDC)	July – December, 2012		January – December, 2013	
		Strategic Goal	Status	Comments	Status
8.5	Mock Interviews / Test	Completed	Planned for March – April	Completed	P&G: Resume Building and interview techniques. Arranged with PE sessions
8.6	HR Forum	Planned	Planned in March	Completed	Two HR Forums arranged. One for MBAs and One for Undergraduates. All Senior Students attended. 11 HR Directors/Heads participated as key guest speakers.
8.7	Responsible Citizen Internship (RCI) Program for BBA 4 onwards	On Going	277 students completed RCI in 2012.	On Going	318 students completed their RCI internship in 2013
8.8	Student Development Program 1. Faculty Advising 2. Personal Counseling 3. Developmental Coaching	Done	Developmental Coaching Modules are conducted October/November and December for sophomores All freshman are assigned to faculty advisors in October Developmental coaching took place for all freshman students in September .	Done	All freshman are assigned to faculty advisors in September Developmental coaching took place for all freshman students in September (First week). Around 600 students and 90 coaches participated in activity
8.9	Faculty Advisory System	Ongoing	All freshman added to system	Ongoing	All freshman added to advisors on ERP. Actual practice is not very satisfactory.
8.10	Graduate Directory	Done	Will be published in Feb-March. Will be dispatched to 500 selected employers.	Done	1200 Graduate directories published and dispatched to 502 companies. 1200 Graduate Directories for 2014 will be published in Jan-Feb 2014.

8	CAREER DEVELOPMENT CENTRE (CDC)	July – December, 2012		January – December, 2013	
	Strategic Goal	Status	Comments	Status	Comments
8.11	External Organization System (EOS)	Ongoing	490 Companies added, 1453 individual contacts added	Ongoing	90 new members added, 183 updated and 353 records verified. All companies' data verified.
8.12	SMS Talk Service	Ongoing	1150 members subscribed to services	Ongoing	Reached to 2202 members till December. All events and drives registered through SMS service

9	EXECUTIVE MBA PROGRAM	January – June , 2013		July – December, 2013	
S#	Strategic Goal	Status	Comments	Status	Comments
9	Executive MBA	Achieved	Enrollment as of June 2013 = 261 Expected for next period = 260	Achieved	Enrollments as of December 2013 = 285 Expected for next Period = 270

10	CENTRE FOR ENTREPRENEURIAL DEVELOPMENT	July – December, 2012		January – December, 2013	
		Strategic Goal	Status	Comments	Status
10.1	Faculty training at Babson	Achieved	Faculty sent to Babson have been trained and returned	Achieved	Dr. Shahid Qureshi visited Babson.
10.2	Regional Satellite Centers in collaboration with universities	Achieved	Curriculum design is being discussed.	Work in progress	Collaboration process with universities under progress
10.3	CED Website	Achieved	Launched	Achieved	The website is fully operational with regular updates of events
10.4	INVENT	Work in progress	Project manager hired for the next INVENT. Universities are being taken on board and changes envisioned in the program.	Achieved	The event of INVENT 2013 is over. 140 Universities participated in the program including 4000 students and more than 350 Business plans from all over Pakistan. For 2014 event in collaboration with DICE, preparation is under progress
10.5	GEM Report	Achieved	The preparation for GEM report 2012 is given final touches before the launch.	Achieved	The GEM Report 2011 and 2012 is complete. The Third report is also complete and will be published in Jan 2014
10.6	MOU with SBOI	Work in progress	65 students were enrolled for the program in November for 4 months	Achieved	CED has trained more than 120 students in this program. The second batch is nearing its completion and will graduate in January 2014
10.7	Entrepreneurial Development as a specialization in BBA	-	-	Achieved	Semester started in September 2011. Total 30 students given admission. Currently, 2 classes are being held at each campus

10	CENTRE FOR ENTREPRENEURIAL DEVELOPMENT	July – December, 2012		January – December, 2013	
		Strategic Goal	Status	Comments	Status
10.8	Post Graduate diploma in Family Business & Entrepreneurship	-	-	Work in Progress	The program is being designed and will be launched by September 2014 in collaboration with SP Jain Institute of India
10.9	Launch of Entrepreneurship Diploma	-	-	Planning in Progress	CED plans to launch a one year diploma program which would be an extension of current EDP diploma by mid of next year.
10.10	Signing of MoU with IFC World bank	-	-	Achieved	MoU has been signed and IBA will start providing small workshops in next year
10.11	Signing of MoU with Enclude and World bank	-	-	Work in progress	The MoU of training 400 women entrepreneurs will be signed by end of December 2013
10.12	Incubation Center	-	-	Achieved	The Incubation center is up and running and is gaining popularity with the passage of time. Students from different universities are also inquiring to avail this facility.

10	CENTRE FOR ENTREPRENEURIAL DEVELOPMENT	July – December, 2012		January – December, 2013	
		Status	Comments	Status	Comments
10.13	Activity Center	-	-	Achieved	CED has allotted space within the Main campus whereby FME students are given some space to run their businesses. The space is currently full and all students are operating their businesses from there.
10.14	Prime Minister Youth LoanProgram	-	-	Work in progress	Proposal has been made to train the youth of Pakistan in a 7 day fast track program at CED. The proposal will be presented to Prime minister of Pakistan in December 2013. The program aims to train faculty as well as students from all over the country.
10.15	MOU with Govt. of Baluchistan	-	-	Work in progress	Proposal has been prepared and discussions held with the Chief minister of Baluchistan to train the youth of the province. The program will be similar to the EDP model

11	CENTER FOR EXECUTIVE EDUCATION	July – December, 2012		January – December, 2013	
		Strategic Goal	Status	Comments	Status
11.1	Open Enrollment Program	Complete	12 OEP	Complete	40 OEP
11.2	Client Specific Program	Complete	7 Clients; 12 programs	Complete	10 Clients; 22 programs
11.3	MOUs/Training Agreement/Professional Bodies	Complete	1 MOU signed	Complete	2 Memberships; 1 MoU
11.4	Brainstorming Sessions / Seminars / Video Conferences	Complete	5 sessions / seminars & 2 convocations	Complete	2 Brain Storming Session; 17 Seminars

12	CENTRE FOR BUSINESS & ECONOMIC RESEARCH (CBER)	July – December, 2012		January – December, 2013	
		Strategic Goal	Status	Comments	Status
12.1	Contract Research	Achieved	Reports of two projects have been submitted, both reports have been approved.	Projects are in progress	Projects are in progress. Final reports are under preparation.
12.2	Research dissemination	In progress	7 papers have been submitted, 1 has been approved, 6 are with referees.	In progress	WPS initiated. First paper annexed. Seminars series is also initiated and so far 5 seminars are held

13.	REGISTRAR'S OFFICE	July – December, 2012		January – December, 2013	
	Strategic Goal	Status	Comments	Status	Comments
Development of Documentation					
13.1	Preparation of SOPs	Partially Achieved	Maintenance Manuals have been completed. Transport Policy is in process.	Partially Achieved	Transport Policy prepared, presented to BOG and approved by BOG. IBA Code Book, Student Handbook and various other SOPs have been approved. Updating of Code Book is in progress.
General Administration					
13.2	Pursue vacation of un authorized accommodation in IBA Staff Town	In process	Legal notices issued to remaining 3 persons. 2 cases in court being pursued. Legal Notices to Rao Nisar, M. Naeem and Nusrat has been issued.	In process	Mr. M Naeem has vacated his house, final hearing due to take place in first week of Jan 2014 in respect of Mr. Nusrat case. Mr. Rao Nisar, Mr. Younus cases are being still pursued.